COMPENSATION AGREEMENT for

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_independent consultant and is not an employee of** TMM Group Az, LLC. As a result, any payment made to **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** will be documented to the IRS with a 1099 form at the end of each year.

**Merchant Cash Advance:** Paid 100% Commission by Funding Partner.

**Credit Card Processing:** Paid 100% Commission by Funding Partner.

**Business Line of Credit:** Paid 100% Commission by Funding Partner.

**Residential Flips & Commercial Real Estate:** Paid fifty percent (50%) of our fees of 2% of the funding amount. Funds are paid at close of escrow.

**Private Funding:**  Paid fifty percent (50%) of our fees of 2% of funding amount. Funds are paid at close of escrow.

**Cannabis Funding Projects**: Paid fifty percent (50%) of our fees 2-4% of the funding amount. Minimum Loan of $2 Million to $100 Million. Funds are paid at close of escrow. Bank Accounts will have monthly residuals, which are paid on the 30th of every month.

**Team Building:**$250 when you refer a team member & 25% Commissions on all funding deals.

**Training Fee of $850 - $425 paid today, remaining balance will be deducted from first successful Real Estate Funding or Cannabis Deal.** Fees will cover one-on-one training, marketing materials, forms, small business leads, and on-going support through each transaction. A Funding Website is provided by our Business Funding Partner.

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_ Zip Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Independent Contractor Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TMM Group Az, LLC Date

Payment Preference

Direct Deposit: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cash APP User Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Zelle: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**